



MSF LUXEMBOURG VOLUNTEER CHARTER

MSF provides assistance to populations in distress, to victims of natural or man-made disasters and to victims of armed conflict. They do so irrespective of gender, race, religion, creed or political convictions.

MSF observes neutrality and impartiality in the name of universal medical ethics and the right to humanitarian assistance and claims full and unhindered freedom in the exercise of its functions.

Members undertake to respect their professional code of ethics and to maintain complete independence from all political, economic or religious powers.

As volunteers, members understand the risks and dangers of the missions they carry out and make no claim for themselves or their dependants for any form of compensation other than that which the association might be able to afford them.

SIGNATURE & DATE

MSF LUXEMBOURG VOLUNTEER CHARTER

All volunteers working with MSF Luxembourg receive and sign this charter, which defines their relationship with the organisation, permanent staff and other volunteers, as well as the rights and responsibilities of all parties.

MSF Luxembourg undertakes to:

Welcome and view volunteers as full members of the organisation.

Give them clear information about the organisation, its objectives and how it works.

Assign activities that coincide with volunteers' skills, availability and priorities.

Ensure that volunteers have an appropriate setting for doing their work.

Offer adequate coaching to volunteers and, failing this, to offer training courses.

Cover volunteers with adequate insurance.

Reimburse expenses resulting from situations where money was spent on providing everyone with access to volunteering activities.

Promote volunteers' activities in terms of individual support and the organisation's annual activity reports.

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The volunteer undertakes to:

Honour the principles of the MSF volunteer charter.

Serve a defined probationary period with the organisation.

Accept training in preparation for MSF Luxembourg's assignments and follow the proposed training procedures.

Carry out his/her assignments with care, integrity and conscientiousness, in accordance with the time, place and terms of the assignments.

Abstain from any personal or professional promotional activity when providing his/her services, including ideological, religious or philosophical expressions that run contrary to MSF's neutrality

Respect MSF Luxembourg's image. The volunteer cannot speak publicly on behalf of MSF.

Keep strictly confidential any data to which he/she has access in the context of his/her assignments and not to divulge, publish or make public the information, data or documents of which he/she has knowledge or access as part of his/her assignments, under penalty of prosecution.

The volunteer is free to stop working at any time. Should the volunteer end his/her participation, he/she nevertheless undertakes to notify the organisation in advance, so as not to cause any damage to MSF Luxembourg.

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